



Hiring Our Heroes

U.S. Chamber of Commerce Foundation

Welcome to HOH

Connecting world-class military talent to American business

For over a decade, Hiring Our Heroes has served transitioning service members, veterans, military spouses, and caregivers as they search for and find meaningful careers.

Through hiring events, digital programs, upskilling and reskilling, and fellowships, we have developed and cultivated a rich pipeline of military talent ready for the American business community. Our ability to operate on military installations allows us to meet service members and spouses directly where they live and work.

HOH has the expertise and resources to strengthen and diversify America's workforce with top military talent.

83,900+

military community members were served by HOH in 2024

89

virtual and in-person hiring events hosted in 2024

590+

military spouses graduated from HOH Fellowships in 2024
\$70k average salary*

*through Q3 2024

2,200+

service members graduated from HOH Fellowships in 2024
\$117k average salary*

*through Q3 2024

PROGRAMS & EVENTS

CAREER CONNECTORS

Career Connectors serve as the centralized entry point for job seekers interested in Hiring Our Heroes' Events and Programs. The team reviews military-connected talent registrant profiles; providing high-touch, individualized employment guidance and the right resources at the right time.

CAREER SUMMITS & HIRING EXPOS

Customized regional employment events exclusively for veterans, service members, military spouses and caregivers. These hands-on career planning events may include mock interviews, individualized LinkedIn profile reviews, and interactive panels. More than 13,000 military-connected jobseekers participated in an HOH in-person event in 2024 with over 7,000 job offers extended.

FELLOWS PROGRAM

Innovative, experiential learning opportunities allowing service members, military spouses and caregivers to spend 12 weeks in the civilian workforce. The professional development prepares candidates for smooth transitions into meaningful careers. Participating corporations benefit by gaining access to the best and brightest military talent. Industry-focused opportunities include solar & renewable energy and applied technology in various roles. Skills-based fellowships place non-degreed service members and spouses into high-quality entry level and skilled trade roles.

MILITARY SPOUSE PROGRAM

The Military Spouse Program provides an ecosystem of events and programs designed to serve military spouses at any stage in their life or career. Whether starting their career, re-entering the workforce, or interested in opportunities to reskill and upskill into new industries and occupations, this symbiotic set of resources has entry points for all military spouses.

VIRTUAL EVENTS

A multitude of virtual events to include hiring fairs and career training and education workshops. In 2024, nearly 27,000 people from the military community participated in a Hiring Our Heroes virtual event.

DIGITAL TOOLS

CAREER 
spark



EMPLOYER
ROADMAP


MILSPOUSE
ROADMAP

 RESUME ENGINE