

Hiring ★ Our Heroes

U.S. Chamber of Commerce Foundation

Fellowships for Transitioning Service Members

Hiring Our Heroes fellowships are DoD SkillBridge programs connecting transitioning service members to civilian internships. These nationwide opportunities are available to service members within 180 days of transition and traditionally operate as 12-week fellowships, but the program is flexible to adapt to branch- and rank-specific SkillBridge policies.

PROGRAM STATS

89%

overall post fellowship
job offer rate

12,000+

overall completed
fellowships

663

participating
companies in 2024

\$117k

average starting
salary in 2024

Corporate Fellowships

- Hands-on corporate training with host companies across all industries
- Friday “huddles” for networking and presentations by industry experts and career coaches
- Free certificate course available
- Minimum of an associate degree required

Industry-Based Fellowships

- Cybersecurity, Data Analytics, Digital Marketing & E-Commerce, IT Support, Project Management, UX Design: Career Forward
- Solar & Renewable Energy: Interstate Renewable Energy Council (IREC)
- Applied Technology: Salesforce
- Friday “huddles” for networking and presentations by industry experts

Skills-Based Fellowships

- No college degree required; basic work experience and for those looking to upskill in high demand industries
- Friday “huddles” for networking and presentations by industry experts and career coaches
- Free certificate course available

To learn more, attend a live Q&A information session held at 7 PM ET on the 2nd and 4th Tuesday of every month:

HiringOurHeroes.org/SkillBridgeInfoSession

Connecting transitioning service members to exceptional professional opportunities



PROGRAM BASICS

- ✓ DoD SkillBridge fellowships are for service members within 180 days of separation.
- ✓ Opportunities for degreed and non-degreed candidates.
- ✓ Nationwide placement: Fellowships can be facilitated in any U.S. state, provided there is a match between a fellow and a host company.

SCHEDULE

Monday - Thursday: Fellows spend 4 days with host company where you will receive on-the-job training and other relevant training.

Friday: Professional development day spent with cohort of fellows to receive additional employment-related training, networking opportunities, and presentations from industry experts and career coaches.

UPCOMING PROGRAM DATES

- **Aug. 25 - Nov. 13, 2025**
Application deadline: June 5, 2025
- **Jan. 12 - Apr. 6, 2026**
Application deadline: Oct. 9, 2025
- **May 4 - July 23, 2026**
Application deadline: Feb. 12, 2026

*Program dates are flexible to branch- and rank-specific SkillBridge policies.

OUR SPONSORS



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