

# Hiring Our Heroes

U.S. Chamber of Commerce Foundation

## Fellows Program

HOH Fellowships place eligible military-connected job seekers with employers committed to hiring them. The professional development prepares candidates for smooth transitions into meaningful careers. Participating corporations benefit by gaining access to the best and brightest military talent.

### TRANSITIONING SERVICE MEMBER FELLOWSHIPS

**88%**

overall job  
offer rate

**\$117k**

average starting  
salary in 2024

- DoD SkillBridge fellowships for active duty service members within 180 days of separation
- Available for degreed/non-degreed candidates
- Available nationwide

### MILITARY SPOUSE FELLOWSHIPS

**87%**

overall job  
offer rate

**\$69k**

average starting  
salary in 2024

- Currently serving DoD spouses are eligible for the Military Spouse Career Accelerator Pilot (MSCAP) through the DoD
- Available for degreed/non-degreed candidates
- Available nationwide



#### Hands-On Experience

Fellows spend four days a week with their host company where they receive on-the-job training and build their civilian work experience.



#### Professional Training

Throughout the program, fellows spend one day a week in professional development and employment-related training.



#### Certifications

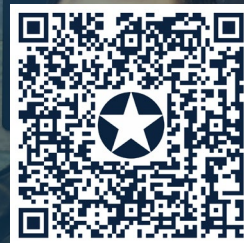
Fellows have the opportunity to develop their skills by earning professional training through self-paced programs.

For more information on program timelines, visit:

[HiringOurHeroes.org/fellowships](https://HiringOurHeroes.org/fellowships)

# Fellowships

HOH collaborates with innovative partners and hundreds of host companies.



## CAREER FORWARD FELLOWSHIP

- Nationwide fellowships for active duty service members who are within 6 months of separation, veterans, military spouses and caregivers
- Candidates must complete a Google Career Certificate of their choosing prior to applying to the Career Forward Fellowship.



## SALESFORCE FELLOWSHIP

- Fellowships with the largest Customer Relationship Management (CRM) platform for transitioning service members and currently serving DoD military spouses
- 100% remote and no degree required
- Must obtain a Salesforce Certification to participate



## SKILLS-BASED FELLOWSHIP

- Fellowships for active duty service members within 6 months of separation and currently serving DoD military spouses
- No degree required
- Available nationwide

## SOLAR FELLOWSHIP (in collaboration with Solar Ready Vets)

- Nationwide fellowships for active duty service members within 6 months of separation
- Minimum of an Associate degree required
- Gain experience in high-demand solar industry roles



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