## **Resources for Job Seekers**



### **RESUME WRITING AND INTERVIEW PREPARATION**

## **Hiring Our Heroes**

- Service Members and Veterans:
  - Resume Engine powered by Toyota: Assists with the translation of your military service to a civilian resume. You will
    be able to share your resume with employers through this site.
- Military Spouses/Caregivers:
  - <u>Career Spark</u> powered by Toyota: This resume builder helps military spouses maximize their work and volunteer experience.

### LinkedIn & LinkedIn Learning

- Free Premium Account for 1-year:
  - Service Members and Veterans
  - Military Spouses and Caregivers
- Explore LinkedIn Learning's library of classes for professional development (must have LinkedIn Premium)

<u>Indeed</u>: Assists with formatting and building your resume. Also receive a free resume review that includes a curated 10-minute video with personalized recommendations.

<u>Hire Heroes USA:</u> Provides free job search assistance with career coaching, resume writing, mock interviewing, mentoring, job sourcing and career events for service members, military spouses, and veterans.

<u>VetJobs</u> & <u>MilitarySpouseJobs-CASY</u>: Provides free resume writing and job placement assistance to veterans, transitioning service members, and military spouses.

### **MENTORING**

American Corporate Partners (ACP): A personalized career mentorship program that hand picks a mentor based on your career interests and professional history.

<u>COMMIT Foundation:</u> Helping America's top tier service members and veterans find their purpose transitioning from the military to professional civilian life.

FourBlock: Helps transitioning service members create a professional network.

<u>Honor Foundation: (FOR U.S. SPECIAL OPERATIONS ONLY)</u>: Provide professional development to prepare for the transition to the professional civilian workforce.

<u>Veterati:</u> Have free access to unlimited mentors through a digital mentorship platform to support the military community pursue the careers of their dreams at every point in their career journey.

### **EMPLOYMENT READINESS**

AstrumU: SkillSet app is a no-cost app providing personalized civilian career recommendations based on military skills and experiences. Watch this video to find out more!

**NextOp:** Recruits, develops, and places high-performing middle-enlisted (E-3 to E-7) leaders into industry careers working one-on-one identifying civilian professions that are right, translating military skills on a resume, prepare for interviews, and start a new career.

VA for VETS: Provides employment readiness assistance and outreach for VA Federal Employment opportunities.

## **MILITARY SPOUSES**

**Hiring Our Heroes Military Spouse Programs -** Access employment <u>resources</u> specifically designed for military spouses including our <u>Military Spouse Roadmap</u>, and <u>Military Spouse Professional Networks</u>.

<u>Spouse Education and Career Opportunities (SECO) Program</u>: Provides military spouses with expert education and career guidance and offers comprehensive information, tools and resources to support career exploration, education, training, and licensing, employment readiness, and career connections.

## **CAREGIVERS**

<u>Code of Support:</u> Provides essential and critical one-on-one assistance to struggling service members, veterans and their families (SMVF) who have the most complex needs.

Elizabeth Dole Foundation Resource Directory: Browse the vetted directory of valuable resources to find organizations that help military caregivers and their families. Use the filters to explore resources that address challenges specific to your situation.

Wounded Warrior Project: Assists with job search, resume writing, goal setting and networking.

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### DOD SKILLBRIDGE/CAREER SKILLS PROGRAMS

## **Hiring Our Heroes**

- Service Members: The <u>Corporate Fellowship Program</u> is an innovative 12-week program that provides transitioning service members with professional training and hands-on experience in the civilian workforce.
- Military Spouses/Caregivers: Military Spouse Fellowship Program is a 12-week program that provides military spouses and caregivers with professional training, networking and hands-on experience in the civilian workforce. Military Spouse Career Accelerator Pilot is a 12-week fellowship connecting military spouses with ready-to-hire employers in a variety of locations and industries.
- <u>Salesforce Fellowship Program</u> allows transitioning service members, and military spouses to participate in paid 12-week fellowships, gaining targeted experience as a certified Salesforce professional. The hands-on experience offered through the program prepares fellows for a smooth transition into Salesforce careers.

<u>Solar Ready Vets Fellowship Program</u>: Transitioning service members who are eligible to participate in the Hiring Our Heroes <u>Corporate Fellowship Program</u>, may match with Solar Energy Industry employers as part of a Department of Energy-funded grant. To learn more about career opportunities in the solar industry, click here.

#### **APPRENTICESHIP & TRAINING PROGRAMS**

# **Hiring Our Heroes**

- <u>Career Forward</u>: with support from Google provides the military community the opportunity to learn job-ready skills with a Google Career Certificate. No prior education or experience is required to enroll.
- **Digital Resource Library** Visit the Hiring Our Heroes <u>Digital Resources</u> for virtual education and training resources! Find upcoming Hiring Our Heroes events and virtual employment workshops <u>here</u>.
- Next Step Vets: Hiring Our Heroes Career Connectors work one-on-one with transitioning service member, veteran, military spouse, and caregiver candidates to identify training programs, certifications, and employment opportunities that align with candidates' backgrounds and goals and with employers' future hiring needs.

#### <u>Amazon</u>

 Amazon Military: Use Amazon's Skills Translator to find the right military hiring initiatives for transitioning service members, military spouses, student veterans, AWS cleared veterans, warehouse, shoppers, drivers, delivery service partners, entrepreneurs, engineers, and more.

Booz Allen's Mil/Tech Workforce Initiative: Sign up to receive customized resources to upskill into a role in tech.

<u>Microsoft Software & Systems Academy (MSSA):</u> Provides transitioning service members and veterans, including those with clearance, with critical career skills required for today's growing technology industry.

Onward 2 Opportunity (O2O): Access to training and professional certifications that help prepare you for your next career – at no cost.

<u>Per Scholas:</u> Provides no-cost, hands-on training in various technology fields, including software development and cloud computing. No prior experience required to enroll.

<u>Troops 2 Transportation</u>: Exclusive program of The CDL School and its partner carriers. The Commercial Driver's License Training provides expert knowledge on every aspect of commercial vehicles; from air and brake inspections to extensive on-road training.

<u>U.S. Department of Labor Off-Base Transition Training</u>: Employment-focused training for veterans, including those veterans currently serving in the Reserve Component (National Guard and Reserve members), and their spouses. Free workshops in-person or online.

## U.S. Department of Veterans Affairs Education and Training

- <u>Veteran Employment Through Technology Education Courses (VET TEC)</u>: gain computer experience to start or advance your career in the high-technology industry, find out if you're eligible for the program that matches you with a leading training provider to help you develop high-tech skills.
- The <u>Veteran Rapid Retraining Assistance Program (VRRAP)</u>: offers education and training for high-demand jobs to Veterans who are unemployed because of the COVID-19 pandemic. Keep reading to find out if you're eligible and how to apply.
- <u>Veteran Readiness and Employment (VR&E)</u>: assists entitled Veterans with service-connected disabilities and an employment handicap to prepare for, obtain, and maintain employment job. It also helps entitled transitioning service members.