

RESUME WRITING AND INTERVIEW PREPARATION

Hiring Our Heroes

- Service Members and Veterans:
 - Resume Engine powered by Toyota: Assists with the translation of your military service to a civilian resume. You will be able to share your resume with employers through this site.
- Military Spouses/Caregivers:
 - <u>Career Spark</u> powered by Toyota: This resume builder helps military spouses maximize their work and volunteer experience.

LinkedIn & LinkedIn Learning

- Free Premium Account for 1-year:
 - o Service Members and Veterans
 - o Military Spouses and Caregivers
- Explore LinkedIn Learning's library of classes for professional development (must have LinkedIn Premium)

<u>Indeed</u>: Assists with formatting and building your resume. Also receive a free resume review that includes a curated 10-minute video with personalized recommendations.

<u>Hire Heroes USA:</u> Provides free job search assistance with career coaching, resume writing, mock interviewing, mentoring, job sourcing and career events for service members, military spouses, and veterans.

<u>VA for VETS:</u> Provides employment readiness assistance and outreach for VA Federal Employment opportunities.

<u>VetJobs-CASY:</u> Provides free job placement assistance to veterans, transitioning service members, and military spouses.

MENTORING

<u>American Corporate Partners (ACP)</u>: A personalized career mentorship program that hand picks a mentor based on your career interests and professional history.

<u>COMMIT Foundation:</u> Helping America's top tier service members and veterans find their purpose transitioning from the military to professional civilian life.

FourBlock: Helps transitioning service members create a professional network.

<u>Honor Foundation:</u> (FOR U.S. SPECIAL OPERATIONS ONLY): Provide professional development to prepare for the transition to the professional civilian workforce.

<u>Veterati:</u> Have free access to unlimited mentors through a digital mentorship platform to support the military community pursue the careers of their dreams at every point in their career journey.

MILITARY SPOUSES

Hiring Our Heroes Military Spouse Programs - Access employment <u>resources</u> specifically designed for military spouses including our <u>Military Spouse Roadmap</u>, and <u>Military Spouse Professional Networks</u>.

<u>Blue Star Families (BSF)</u>: On-demand webinar platform that brings in experts on finances, IT training, remote work, and entrepreneurship.

<u>Spouse Education and Career Opportunities (SECO) Program</u>: Provides military spouses with expert education and career guidance and offers comprehensive information, tools and resources to support career exploration, education, training, and licensing, employment readiness, and career connections.



CAREGIVERS

<u>Code of Support:</u> Provides essential and critical one-on-one assistance to struggling service members, veterans and their families (SMVF) who have the most complex needs.

<u>Elizabeth Dole Foundation Resource Directory</u>: Browse the vetted directory of valuable resources to find organizations that help military caregivers and their families. Use the filters to explore resources that address challenges specific to your situation.

Wounded Warrior Project: Assists with job search, resume writing, goal setting and networking.

DOD SKILLBRIDGE/CAREER SKILLS PROGRAMS

Hiring Our Heroes

- Service Members: The <u>Corporate Fellowship Program</u> is an innovative 12-week program that
 provides transitioning service members with professional training and hands-on experience in the
 civilian workforce.
- Military Spouses/Caregivers: Military Spouse Fellowship Program is a 6-week program that
 provides military spouses and caregivers with professional training, networking and hands-on
 experience in the civilian workforce.
- <u>Salesforce Fellowship Program</u> allows transitioning service members, veterans, and military spouses
 to participate in paid 12-week fellowships, gaining targeted experience as a certified Salesforce
 professional. The hands-on experience offered through the program prepares fellows for a
 smooth transition into Salesforce careers.

<u>Solar Ready Vets Fellowship Program</u>: Transitioning service members who are eligible to participate in the Hiring Our Heroes <u>Corporate Fellowship Program</u>, may match with Solar Energy Industry employers as part of a Department of Energy-funded grant. To learn more about career opportunities in the solar industry, click here.

APPRENTICESHIP & TRAINING PROGRAMS

Hiring Our Heroes

- <u>Career Forward</u>: with support from Google provides the military community the opportunity to learn job-ready skills with a Google Career Certificate. No prior education or experience is required to enroll.
- Digital Resource Library Visit the Hiring Our Heroes <u>Digital Resources</u> for virtual education and training resources! Find upcoming Hiring Our Heroes events and virtual employment workshops here.
- Next Step Vets: Hiring Our Heroes Career Connectors work one-on-one with transitioning service member, veteran, military spouse, and caregiver candidates to identify training programs, certifications, and employment opportunities that align with candidates' backgrounds and goalsand with employers' future hiring needs.

Amazon

 Amazon Military: Use Amazon's Skills Translator to find the right military hiring initiatives for transitioning service members, military spouses, student veterans, AWS cleared veterans, warehouse, shoppers, drivers, delivery service partners, entrepreneurs, engineers, and more.

Resources for Jobseekers



Booz Allen's Mil/Tech Workforce Initiative: Sign up to receive customized resources to upskill into a role in tech.

<u>Eleven Fifty Academy:</u> Bootcamp-style courses in web development, software development, cybersecurity, and UI/UX design, Eleven Fifty prepares students for a new career in tech in just 90 days — 16 times faster than a traditional degree.

<u>Mears Group</u>: Works to strengthen the communities we serve by hiring, educating, and retaining transitioning service members and veterans.

<u>Microsoft Software & Systems Academy (MSSA):</u> Provides transitioning service members and veterans, including those with clearance, with critical career skills required for today's growing technology industry.

Onward 2 Opportunity (O2O): Access to training and professional certifications that help prepare you for your next career – at no cost.

<u>Troops 2 Transportation</u>: Exclusive program of The CDL School and its partner carriers. The Commercial Driver's License Training provides expert knowledge on every aspect of commercial vehicles; from air and brake inspections to extensive on-road training.

<u>U.S. Department of Labor Off-Base Transition Training</u>: Employment-focused training for veterans, including those veterans currently serving in the Reserve Component (National Guard and Reserve members), and their spouses. Free workshops in-person or online.

U.S. Department of Veterans Affairs Education and Training

- Veteran Employment Through Technology Education Courses (VET TEC): gain computer
 experience to start or advance your career in the high-technology industry, find out if you're
 eligible for the program that matches you with a leading training provider to help you develop
 high-tech skills.
- The <u>Veteran Rapid Retraining Assistance Program (VRRAP)</u>: offers education and training for high-demand jobs to Veterans who are unemployed because of the COVID-19 pandemic. Keep reading to find out if you're eligible and how to apply.
- Veteran Readiness and Employment (VR&E): assists entitled Veterans with service-connected disabilities and an employment handicap to prepare for, obtain, and maintain employment job. It also helps entitled transitioning service members.

<u>Walmart Find a Future</u>: is here to help Transitioning Military, National Guard/Reserves, Veterans and Military Spouses find meaningful futures through opportunities in employment, education, and entrepreneurship. <u>Get started today!</u>

EDUCATION PROGRAMS

Indiana Wesleyan University

- <u>IWU</u>: offers **military preferred tuition rates** and **military specific degrees** designed for servicemembers and veterans that build on your military training, significantly reducing the time and number of classes required to earn your degree. Learn more at here!
- Need to upskill quickly to jumpstart your civilian career in exciting industries like technology or manufacturing? Check out our certificate options through The Talent Ladder.