# HIRING OUR HERCES

U.S. CHAMBER OF COMMERCE FOUNDATION

# MILITARY SPOUSE ECONOMIC EMPOWERMENT ZONES (MSEEZ)

Designated areas that develop workforce solutions for military spouses at the grassroots level through collaboration between Government, industry, and nonprofit partners.

### WORKING GROUP

- Locally Chaired
- Develop local strategy to address MSEEZ Goals
- Identify and remove existing barriers to military spouses

# **MSEEZ GOALS**

#### HIRE:

- Commit to and promote the Discover The Talent initiative
- Conduct informational interviews for job seeking military spouses

### **TRAIN:**

- Deliver industry training for military spouses on opportunities and job skills
- Provide training for hiring managers and applicable staff on military spouse resumes and benefits to hiring military spouses

#### **ADVOCATE:**

- Focus on returnships/fellowships: Identify opportunities for spouses to integrate into these programs locally
- Develop military spouse hiring initiatives
- Encourage states to incentivize milspouse hiring

## **CURRENT LOCATIONS**



# Since 2018, MSEEZ Working Groups Have:

- Held industry specific seminars
- Worked to change statewide veterans hiring incentives to include military spouses
- Created city budget item specifically for military spouse workforce development
- Committed funding for Military Spouse fellowship programs
- Military Spouses hired as a direct result of a MSEEZ Lunch and Learn Event
- Introduced Legislation to promote Military Spouse Employment
- Committed to hiring Military
   Spouses at: <u>hiringourheroes.org/</u> <u>employers/discover-the-talent</u>

JOIN THE MOVEMENT TO CREATE LOCAL SOLUTIONS FOR A NATIONAL WORKFORCE ISSUE

www.hiringourheroes.org/MSEEZ

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