

# Welcome to HOH

Connecting world-class military  
talent to American business



For over a decade, Hiring Our Heroes has served transitioning service members, veterans and military spouses as they search for and find meaningful careers.

Through world-class hiring events, digital programs, and internships, we have developed and cultivated a rich pipeline of military talent ready for the American business community.

Anytime, anywhere! HOH has the expertise and resources to strengthen and diversify America's workforce with top military talent.

**614,000+**

Veterans and military spouses have **obtained employment** through HOH events & programs

**74%**

**74%** of virtual hiring event candidates advance to the next step

**100,000+**

**Hiring 100K Military Spouses** campaign surpassed its goal with more than 108,000 commitments from organizations nationwide

**2,000+**

HOH has graduated over 2000+ fellows through our Fellows Program that boasts an **85% hire rate and a \$90K average salary**

## PROGRAMS & EVENTS

### CAREER SUMMITS & HIRING EXPOS

Customized regional employment events exclusively for veterans, service members, military spouses and military caregivers. These hands-on career planning events may include mock interviews, individualized LinkedIn profile reviews, and information about certifications needed to segue into high-demand career fields.

### VIRTUAL EVENTS

A multitude of virtual events to include hiring fairs, career fairs, and career training and education workshops. To date, the virtual events have served more than 15,000 people from the military community. Virtual events boast an 81% average show rate and even more significant, 75% of attendees move to the next steps with employers.

### FELLOWS PROGRAM

Innovative, experiential learning opportunities allowing service members, military spouses and caregivers to spend 12 weeks or 6 weeks, respectively, in the civilian workforce. The professional development prepares candidates for smooth transitions into meaningful careers. Participating corporations benefit by gaining access to the best and brightest military talent. Industry-focused opportunities include solar & renewable energy, applied technology, and automotive technician.

### MILITARY SPOUSE PROGRAM

Professional development, training, education, networking and thought leadership for military spouses offered through in-person and virtual programming. The program is aligned across three categories: Events and Engagement, Fellowships, and Research and Innovation. Each lane collaborates with the Career Summits and Fellows teams to ensure that military spouses and employers are provided best-in-class opportunities.

## DIGITAL TOOLS

