# HIRING OUR HER = S

## U.S. CHAMBER OF COMMERCE FOUNDATION

# Military Spouse Economic Empowerment Zones (MSEEZ) **Designation Levels**

#### **About the Designation Levels**

MSEEZ areas can attain various designation statuses based on their work supporting the "Advocate, Hire, and Train" model. MSEEZ locations will receive the following benefits:

- Designation badge for their MSEEZ page on the Hiring Our Heroes website.
- Recognition via social media marketing materials.
- Badge in email signature block.

#### **Standard MSEEZ Designation**

- 1. Shared working group member list.
- 2.60% of organizations/businesses involved will register for the #DiscoverTheTalent initiative.
- 3. Conduct at least two (2) outward-facing events to educate/advocate for MSEEZ per calendar year as defined as Jan - Dec.
- 4. Meet as working group at a minimum of four (4) times per year.
- 5. Utilize Employment Dashboard to hire military spouses.
- 6. Invite Military Spouse Professional Network (MSPN) Lead to the working group meeting.
- 7. If there is a Military Spouse Fellowship Program (MSFP) in your area, invite the Program Manager to your working group meetings.

#### **Silver MSEEZ Designation**

- 1. Maintain all minimum criteria.
- 2. Support local Hiring Our Heroes events as panelists and/or Mastermind Mentors.
- 3. Meet as working group bi-monthly.

## **Gold MSEEZ Designation**

- 1. Maintain all minimum and silver criteria.
- 2. Create/Identify an opportunity for a shift in the military spouse employment landscape (i.e. "military spouse" as protected status, grants, licensure changes).
- 3. Identify and recruit representation from businesses of the top industries in your area.
- 4. Conduct at least four (4) outward-facing events to educate/advocate for MSEEZ per calendar year as defined as Jan - Dec.
  - \*Note if you are supporting a Hiring Our Heroes event in any capacity this counts toward this goal.