

# OFCCP BENCHMARK: MILITARY SPOUSE INCLUSION ASSESSMENT

1072-436

Initially approved in 1974, the Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA) aims to protect veterans from discrimination in the workplace and was a pivotal moment in veteran employment policy. Today, the Office of Federal Contract Compliance Programs (OFCCP) hiring benchmark is instrumental in supporting employers' ability to create pathways that promote economic opportunity for protected veterans. How do you feel about expanding that pathway to include military spouses?

Hiring Our Heroes has partnered with the Institute for Veterans and Military Families (IVMF) at Syracuse University to understand if this federal policy should be extended to include military spouses and the potential impact this may have on economic opportunity for our nation's military spouses. The OFCCP Benchmark: Military Spouse Inclusion Assessment only 5 minutes to complete online and collected responses are confidential.

This survey is open to anyone who does business with the federal government and has familiarity with the OFCCP hiring benchmark for veterans. After providing your input, encourage your colleagues in different roles and functions within your company to take it too.

The findings from this survey will inform a business case and legislative recommendations to promote economic opportunity for military spouses. Hiring Our Heroes cannot do this work without your input – thank you for providing feedback and sharing this survey so we can create new pathways for our military community to positively contribute to today's workforce.

## QUESTIONS? CONTACT

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## SOCIAL USERNAMES

### Facebook:

@Hiring Our Heroes @HOHMilSpouse

### Twitter:

@Hiring Our Heroes @HOHMilSpouse

### Instagram:

@HiringOurHeroes

### LinkedIn:

@Hiring Our Heroes

## FACEBOOK, LINKEDIN, TWITTER OR INSTAGRAM



[DOWNLOAD IMAGES HERE](#)

### Option 1 (Facebook/LinkedIn/Instagram):

Calling all employers who do business with the federal government and are familiar with the OFCCP hiring benchmark for veterans! How do you feel about expanding this policy for military spouses? Tell @HiringOurHeroes and the Institute for Veterans and Military Families (IVMF) at Syracuse University through their OFCCP Benchmark: Military Spouse Inclusion Assessment. ➡ <https://bit.ly/3klRSca>

### Option 2 (Twitter):

Calling employers who do business with the federal government and are familiar with the OFCCP hiring benchmark for veterans! @HiringOurHeroes and @IVMFSyracuseU have launched the OFCCP Benchmark: Military Spouse Inclusion Assessment. Take it today! ➡ <https://bit.ly/3klRSca>