

HIRING OUR HEROES

U.S. CHAMBER OF COMMERCE FOUNDATION

Please use this list of resources as a quick reference guide. This is just a snapshot so please make sure to DO YOUR RESEARCH, network, and look into local resources as well.

National Employment Resources

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Hiring Our Heroes

Resources

- a. Career Community: virtual education and training center. The curriculum offers leadership coaching, civilian career preparation, industry knowledge, and overall wellbeing resources. To see the schedule and register go to <https://www.hiringourheroes.org/career-community-launch/>
- b. For military spouses:
 - a. Military Spouse Professional Network (MSPN) <https://www.hiringourheroes.org/military-spouse-professional-network/>

Programs

- a. SUMMITS and virtual hiring fairs. See our calendar and register via our [Events page](#)
- b. [Events](#) for military spouses: AMPLIFY, GROW, Networking receptions, BALANCE, Symposiums, Employment Summit, Economic Empowerment Zones. To see upcoming events and to register:

RESUME & INTERVIEW ASSISTANCE

Resume Engine

- Assists with the translation of your military service to a civilian resume. You will be able to share your resume with employers through this site.

My Career Spark

- resume builder for military spouses

LinkedIn & LinkedIn Learning

- Free Premium account for 1 year:
 - [Service Members and Veterans](#)
 - [Military Spouses and Caregivers](#)
- [Interview tool](#)
- Explore LinkedIn Learning for a library of classes on professional development (must have LinkedIn Premium)

Indeed

- Assists with formatting and building your resume. Also receive a free resume review that includes a curated 10-minute video with personalized recommendations.

American Job Centers

- Assistance with resume writing, mock interviewing, entrepreneurship and job searching.

Hire Heroes USA

- Provides free job search assistance with career coaching, resume writing, mock interviewing, mentoring, job sourcing and career events for active duty service members, military spouses, and veterans.

USO Pathfinder Program

- Resume and interview preparation for active duty service members and their spouses as well as veterans and their spouses up to one year after separation/retirement

Military and Family Readiness Offices (must have access to a base)

- Provide one on one assistance for both civilian and Federal resumes
- Offer multiple career classes (ex: TAP, Boots To Business, salary negotiations, preparing for retirement, etc.)

Candorful

- Video conferencing is used to facilitate mock job interviews between volunteer coaches and military personnel and spouses to help prepare them for civilian job interviews for free.

Toastmasters

- Purpose of promoting communication, public speaking, leadership skills and networking opportunities.

Resumes4Vets.org

- Free resume improvement feedback via email for Veterans

Tools to help with resume optimization:

- Visual Representation of your resume <http://tagcrowd.com/>
- Get past Resume Robots/Applicant Tracking Systems <https://www.jobscan.co/>
- Resume Optimization <http://www.ms-careergirl.com/resume-optimization-tool/>

MENTORING

Shift

- Help members of the military, past and present, discover careers, acquire new skills, and embark upon new job experiences at the best companies in the world.
 - Their Navigating Next program is ideal for those transitioning from the military

Wounded Warrior Project:

- Assists with job search, resume writing, goal setting and networking.

American Corporate Partners (ACP):

- A personalized career mentorship program that hand picks a Mentor based on your career interests and professional history.
- Typical mentorship topics include resume review, interview preparation, career exploration, work-life balance, networking, small business development, leadership and professional communication.

Stand Beside Them

- Provides coaching and empowers veterans, spouses, caregivers to achieve success at home, at work, and in the community.
- Coaches available will be knowledgeable in one of the following: career development, executive/leadership tactics, life & relationships, health & wellness, as well as small business development.

Veterati:

- Have free access to unlimited mentors through a digital mentorship platform to support the military community pursue the careers of their dreams at every point in their career journey.

FourBlock:

- Helps transitioning service members create a professional network.

Veteran eMentors

- Online mentoring program for military personnel, veterans and military spouses. Connects individuals for dynamic mentoring experiences that powerfully move them forward in their personal and professional lives.

COMMIT Foundation:

- Helping America's top tier service members and veterans find their purpose transitioning from the military to professional civilian life.

Honor Foundation: FOR US SPECIAL OPERATIONS ONLY

- Provide professional development to prepare for the transition to the professional civilian workforce.

PROGRAMS FOR THE MILITARY COMMUNITY

Veterans and Military Service Directory Organizations

All DOD Skillbridge/Careerskill programs

Microsoft

- Service Members/Veterans:
 - [Microsoft Software & Systems Academy - MSSA](#) provides transitioning service members and veterans, including those with clearance, with critical career skills required for today's growing technology industry.
- Military Spouses:
 - [Microsoft Spouse Technology Academy](#) provides an intensive 22-week onsite training program designed to empower military spouses with in-demand digital skills leading to well-paying and meaningful careers.

Troops 2 Transportation

- Exclusive program of The CDL School and its partner carriers. The Commercial Driver's License Training provides expert knowledge on every aspect of commercial vehicles; from air and brake inspections to extensive on-road training.

Association of the United States Army

- Supports soldiers, their families and Army civilians, by educating, informing, and connecting.

Airstreams

- The Airstreams accelerated 240 hour Renewable Energy and Communications Tower Technician Program offers a complete complement of safety and technical lessons designed to provide a solid foundation in the fundamentals of wind energy and communication towers to prepare you for an entry-level position in the industries.

Amazon

- [Apprenticeship](#): Participate in an IT apprenticeship to learn and develop skills in high demand technology roles. Formal training followed by paid On the Job cloud technology training at Amazon.
- [AWS Educate](#): Four training pathways: Software Development, Solution Architect, Big Data/Data Engineer and Operations/Technical Customer Support.
- [Camo2Commerce](#): Free to transitioning service members, these classes serve as direct pipelines into high demand roles at Amazon. Twelve to 16 week training courses for both Data Center Technician and Cloud Support Associate roles.

[Oracle](#)

- Internships for Veterans and military spouses can be found at different times throughout the year on their Careers page

[CASY](#)

- Provides free job placement assistance to veterans, military, and military spouses.

[American Job Centers](#)

- Will assist with finding jobs, interview prep, resume writing

[VA for VETS \(Veteran Employment Services Office\)](#)

- Provides employment readiness assistance and outreach for VA Federal Employment opportunities.

[Hire Military](#)

- Identify, support & connect transitioning service members and military spouses with employers that want to hire military talent around the world.

[Lean In](#)

- Lean In Circles is a network that encourages monthly meetings with peer mentoring relationships and believe this will support women in their career development and growth. 44,000+ in over 170 countries.

[National Military Spouse Network](#)

- Networking, mentoring and professional development organization committed to the education, empowerment and advancement of military spouses.

UPSKILLING

[Onward 2 Opportunity \(O2O\):](#)

- Access to training and professional certifications that help prepare you for your next career – at no cost
- Individualized career preparation services and job placement support

[Simplilearn](#) (free course during HOH fellowship. Ask Program Manager to enroll you)

- Over 400 online training and certification courses. Courses include a variety of topics in business, technology, and process management fields spanning Big Data, Digital Marketing, Data Science, Cloud Computing, and many more.

[National Military Family Association](#)

- Offers scholarships and assist in finding careers. They help pay for school with scholarships, pay for licensing and fees, and also fund your spouse-owned business.

[Project QUEST](#)

- Strengthens the economy and transforms lives by preparing individuals for in-demand, living wage careers. Mission: to bridge that civilian-military gap by educating a nation.

[PsychArmor®](#)

- Provides online training videos by subject matter experts at no cost

[Coursera](#)

- Online Courses from Universities

[Microsoft Virtual Academy](#)

- Learning paths and certifications offered by Microsoft

[Google](#)

- [Grow With Google](#) Free training, tools, and resources to help you grow your skills, career, or business.
- [Primer](#) Free mobile app that offers quick, easy-to-understand lessons to help business owners and individuals grow skills and reach their goals.

[Deloitte Core Leadership Program](#)

- The Career Opportunity Redefinition & Exploration (CORE) Leadership Program at Deloitte University, in Westlake, TX, helps armed forces members and veterans translate their skills, knowledge, and experiences into a business environment.

[Hire Patriots](#)

- Free Certification Courses for Veterans

[Veterans in Technology](#)

- Free classes in cybersecurity – specifically relating to veterans and emerging cybersecurity challenges.

[Hire Patriots](#)

- Free Certification Courses for Veterans

[FortiVets \(Fortinet Veteran Program\)](#)

- Free training through 2020

[The Federal Virtual Training Environment \(FedVTE\)](#)

- Provides free online cybersecurity training to federal, state, local, tribal, and territorial government employees, federal contractors, and US military veterans.

[VetsinTech \(VIT\)](#)

- Re-integration services and connecting Veterans to the national technology ecosystem. VIT is committed to bringing together a tech-specific network, resources, and programs for our Veterans interested in Education, Entrepreneurship, and Employment – the 3E's!

[SAS](#)

- Free e-Learning courses & Certification exam

SplunkWork+

- Free Splunk Training

CBT Nuggets

- Free IT training and coaching program for veterans

Warrior to Cyber Warrior (W2CW™)

- Provides Veterans, Active Duty Military (transitioning out within 6 months), and spouses of Veterans who are disabled and unable to support their family with training, certification, and a career path in the growing field of cybersecurity at a no charge to the veteran/students.

Milspouse Coders

- Dedicated to empowering military spouses around the globe to find challenging and fulfilling careers in technology.

JOB SEARCH

TIP: create profiles on LinkedIn, Indeed, Monster, Dice, etc. so recruiters can find you

- **Google job search**
 - You can also use [Google jobs search for veterans](#). Just type in 'Jobs for Veterans' into Google while using Chrome will help you find jobs by inputting your MOS, AFSC, NEC, or rating
- [LinkedIn](#)
- [Indeed](#)
- [Dice](#)
- [Monster](#)
- [Glassdoor](#)
- [National Labor Exchange](#)
- [Recruit Military](#)
- [Military Hire](#)
- [Military Spouse Corporate Career Network](#)
- [USAjobs.gov](#) Official website of the United States government

SALARY RESEARCH/COST OF LIVING CALCULATORS

- [Bureau of Labor and Statistics](#)
- [Salary.com](#)
- [PayScale](#)
- [Glassdoor](#)
- [Comparably](#)
- [Association for Financial Counseling & Planning \(AFCPE\)](#)
- **Cost of Living calculators:**
 - [MOAA](#) finance calculators, including pensions/retirement
 - [Nerdwallet](#)
 - <https://www.bankrate.com/calculators/savings/moving-cost-of-living-calculator.aspx>
 - <https://www.bestplaces.net/>

- <https://money.cnn.com/calculator/pf/cost-of-living/>
- <https://www.payscale.com/cost-of-living-calculator>

ENTREPRENEURSHIP RESOURCES

- [Small Business Administration](#)
- [Bunker Labs](#)
- [Rosie Network](#) (Veterans and military spouses)
- [V -Wise](#) (female veterans and military spouses)
- [Vet-Tech](#)
- [Patriot Boot Camp](#)

ADDTL. PROGRAMS FOR MILITARY SPOUSES

Military One Source (DoD funded program for all things MilLife):

- **Spouse Education and Career Opportunities (SECO) Program:** Provides military spouses with expert education and career guidance and offers comprehensive information, tools and resources to support career exploration, education, training, and licensing, employment readiness, and career connections. The SECO program services include:
 - [SECO Career Center](#): Offers free comprehensive coaching services to all eligible military spouses, including specialized coaching packages.
 - [MySECO Website](#): A one-stop online career and education toolbox that provides information, resources, and interactive features designed to assist military spouses pursuing educational and career goals.
Self-Assessments: Through the MySECO website, military spouses can also access a variety of [self-assessments](#) to help them learn more about themselves and what careers may interest them.
 - [My Career Advancement Account \(MyCAA\) Scholarship](#): A workforce development program that provides eligible military spouses with up to \$4,000 of tuition assistance for licenses, certifications, and associate degrees necessary to pursue an occupation or career field.
 - [Military Spouse Employment Partnership](#): An employment and career partnership connecting military spouses with more than 420 employers who have committed to recruit, hire, promote, and retain military spouses in portable careers.

Blue Star Families (BSF):

- On-demand webinar platform that brings in experts on finances, IT training, remote work, and entrepreneurship.
- Check their list of partners representing a variety of industries offering full-time, part-time, contract, and project-based work.

Veteran Women Igniting the Spirit of Entrepreneurship (V-WISE)

- A premier training program in entrepreneurship and small business management operated by the Institute for Veterans and Military Families at Syracuse University. V-WISE helps women veterans and female military spouses/partners find their passion and learn the business savvy skills necessary to turn an idea or start-up into a growing venture. The three-phases of the program include a 15-day online course (Phase I), 3-day entrepreneurship training event (Phase II), and ongoing mentorship, training and support opportunities for graduates launching or growing their business (Phase III).

[Military Spouse Advocacy Network \(MSAN\)](#)

- Support, knowledge and mentorship on career and employment, as well as support in other areas.

RESOURCES FOR CAREGIVERS

[Elizabeth Dole Foundation list of resources](#)

- Browse the vetted directory of valuable resources to find organizations that help military caregivers and their families. Use the filters to explore resources that address challenges specific to your situation.

[Code of Support](#)

- Provides essential and critical one-on-one assistance to struggling service members, veterans and their families (SMVF) who have the most complex needs.

[Operation Family Caregiver](#)

- Provides free support by coaching the families and friends of returning service members and veterans to manage difficult transitions.

WELLNESS

Military One Source (DoD funded program for all things MilLife):

- **[Non-medical counseling](#)**: Licensed, and credentialed clinical providers are available for up to 12 sessions, per issue, to address daily life issues before they compromise military and family readiness.

[Health.mil](#)

- Official website of the Military Health System

[Mental health resource for transitioning service members from the VA](#)

- As part of the Mental Health Executive Order, VA is providing seamless mental health resources to **all** eligible Service members and Veterans for at least one year after their discharge from military service.

[Military Family Life Consultants \(MFLC\)](#)

- Supports service members, their families and survivors with non-medical counseling worldwide.

[In-Dependent](#)

- Makes wellness accessible and creates opportunities for all military spouses to connect for friendship, accountability, and inspiration.

EDUCATION

If you are interested in pursuing Education then please make sure to research local resources, state incentives, and scholarships

- VA education and training benefits <https://www.va.gov/education/>

CHILDCARE

[Child Care Aware](#)